



PHASE ONE

PHASE ONE BUSINESS INCUBATOR PROGRAMME RULES & GUIDELINES



 | Eagle Labs

- There is no charge to enter the Phase One Business Incubator Programme.
- Entry to the programme occurs every quarter. Please visit our [webpage](#) for the next cohort start date.
- Only complete applications are considered. Candidates may be asked to provide additional information to support their application.

Eligibility Requirements

To qualify, businesses must:

- Be a pre-start or an existing business under 12 months old.
- Have fewer than 3 employees at the time of application.
- Operate in an innovative field within the digital, creative, technology, or science sectors.

Programme Participation Requirements

Participants must:

- Attend an induction day.
- Pay a £20 deposit per item issued (e.g., keys, fobs, coffee tokens).
- Participate in in-person workshops and networking events over the 12-month programme.
- Attend quarterly 1:1 catch-up meetings.
- Present a pitch at the application stage and at pitch events when required.

Application Process

After each application deadline, the following steps occur:

1. **Panel Interview:** If your application form is successful, we will invite you to a panel interview. This includes a 10-minute pitch-style presentation followed by 10 minutes of questions.
2. **Final Decision:** Our evaluation panel will determine whether you are accepted into the Phase One programme.
3. **Confirmation and Onboarding:** If accepted, you will receive a confirmation email with an agreement and onboarding details. Please note that if you cannot attend the induction day, you will need to wait for the next cohort's induction.

Programme Expectations

The Phase One team may rescind your membership if you are not actively participating, such as by failing to attend workshops or catch-up sessions without a valid reason or not utilising the workspace.

For questions regarding the application process, please contact the [Phase One team](#).



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