



PHASE ONE

PHASE ONE BUSINESS INCUBATOR PROGRAMME RULES & GUIDELINES 2023



1. There is no charge to enter the Phase One Business Incubator Programme.
2. Entry to the Programme occurs every 2 months. To find out when the next cohort starts, please visit our [webpage](#).
3. Only complete application forms are considered and candidates may be asked to provide further information to support their application.
4. To be eligible for the Phase One Business Incubator Programme, businesses must:
 - a. Be a pre-start business or an existing business less than 12 months old;
 - b. Have less than 3 employees;
 - c. Be an innovative business, working within the digital, creative, technology and science sectors.
5. To take part of the Phase One Business Incubator Programme, participants must:
 - a. Be able to commit to the following:
 - i. Attend an induction day.
 - ii. Attend the 9 mandatory in-person workshops during the 12-month programme and other activities, including Show & Tell sessions (1 day) and Pitch Sessions (1 day). When possible, attend Business Breakfast sessions and Networking Events.
 - iii. Present a pitch-style presentation at the application stage and at the graduation event.
6. We review applications after each deadline. Our admission process is the following:
 - a. If your application form is successful, we will email you to attend a panel interview. You will need to present a 10-minute presentation followed by 10 minutes of questions.
 - b. Our evaluation panel will make a final decision on whether to accept you on to the Phase One programme.
 - c. If you are accepted, the Phase One team will be in touch with your acceptance invitation, agreement and further details about the onboarding process. If you are unable to attend the induction day, you will need to wait for the next cohort's induction day.
7. Applicants should [contact the Phase One team](#) in regard to any questions they may have about the application process.



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